



# TALENT NEST

POWERED BY SMG

**TalentNest** is an award-winning hiring solution specifically designed for the attraction, recruitment, development and retention of top-performing employees. **TalentNest** allows you to screen and hire for all positions within your organization while it effectively manages, cultivates and develops your talent internally.



- ✓ Create a job posting on TalentNest and easily distribute it to many job boards with one click!



- ✓ Share posting on your company's Intranet, website, or social media.



- ✓ Send the posting (for free!) to many major and specialty job boards and aggregators including Indeed, Simply Hired, Glassdoor and more!



- ✓ Quick options to share your jobs on social media.



- ✓ Candidates can apply directly through Indeed or on your company website.



- ✓ New job boards and aggregators are frequently added.





### **Recruiting**

Your jobs are posted automatically to major aggregate job boards and other recruiting sources.



### **Continuous Job Posting**

Your postings are continuously updated for all currently open positions.



### **Assessments & Screens**

Screens and assessments are built into the **TalentNest** platform to aid with the screening and selection process.



### **Employment Process Flow**

Create a custom employment process flow that works for you and your organization.



### **Top Notch Support**

With over 30 years of helping clients select and develop top talent, our team is ready to assist you beyond just **TalentNest**.



### **Improve Candidate Response Rate**

Communicate with candidates more effectively with SMS Text Messages direct to their mobile devices from **TalentNest**.



### **Turn-Key Solution**

Sign up today and begin using **TalentNest** with minimal configuration required.



### **Mobile Friendly**

Applicants and hiring managers can access **TalentNest** system anywhere, anytime, from any device. Our career pages are mobile-optimized to make it easy for on-the-go candidates to apply.

